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# Commonwealth Compact: Merrimac Valley Collaborative

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# COMMONWEALTH COMPACT

## Merrimac Valley Collaborative

### Summary

Commonwealth Compact seeks to establish Massachusetts as a uniquely inclusive, honest, and supportive community of--and for--diverse people. To acknowledge our mixed history in this effort, and to face squarely the challenges that still need to be overcome, understanding that the rich promise of the region's growing diversity must be tapped fully if Massachusetts is to achieve its economic, civic, and social potential.

### Mission

Given that excellence and diversity are synonymous as key contributors to the success of our democratic society and global economies, we, the members of the Merrimac Valley Commonwealth Compact, will work collaboratively to make our workplace more inclusive and culturally competent. Our joint efforts add value beyond our continued individual efforts by sharing information and pursuing strategies we can achieve together that we cannot do alone. Merrimac Valley has a unique demographic that deserves special attention.

### Join the Network

[www.commonwealthcompact.com/join](http://www.commonwealthcompact.com/join)

### Partners

- UMass Lowell
- Lowell General Hospital
- Middlesex Community College
- Lawrence General Hospital
- Enterprise Bank
- Trinity EMS
- North American Indian Center of Boston
- City of Lowell
- Community Teamwork
- Saints Medical Center
- Pharmaceutical Strategies
- Lowell Community Health Center



### Approaches/Methods

The members of this collaborative have agreed to the following approach:

- Engage employers in the Merrimac Valley in the commitment to diversity and inclusion
- Speaker Series that provides education to employers and individual talent around issues relevant to achieving diversity goals and increasing skills
- \*this is a relatively new collaborative

### CC Website

[www.umb.edu/commonwealth\\_compact](http://www.umb.edu/commonwealth_compact)

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